

'AN INJURY TO ONE IS AN INJURY TO ALL'

Whole Number 8

BOSSES WATCH I. W. W. PROGRESS



INDUSTRIAL WORKER

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CASH MUST ACCOMPANY ALL ORDERS.

INDUSTRIAL WORKERS OF THE WORLD.

General Headquarters—Room 307, 164 W. Washington St., Chicago, Illinois.

W. D. Haywood General Sec'y-Treas.
Joe J. Egan General Organizer

GENERAL EXECUTIVE BOARD.

M. J. Welch, A. C. Christ, Francis Miller, W. E. Mattingly, F. H. Little.

Entered as second-class matter March 28, 1916, at the post office at Seattle, Washington, under the Act of March 3, 1879.

The Worker sends out between eight and nine hundred more copies of this issue than of the last. How's that?

One sub collector sent in 16 new subs this week and signed himself "Yours for Industrial Freedom." He meant it.

Even the detective agencies know that the boss knows the I. W. W. is the great menace to their continued power.

Jim Hill, "Empire Builder," is dead. The empire built of the blood and tears of the workers still is and the real empire builders are in slavery at their regular task. If the workers who built the empire should all quit work how different would be the result.

A fellow worker sends us a copy of our best advertiser, The Los Angeles Times. Another knock for the I. W. W. Great! Harrison Grey's knocks are just about the biggest boosts we get. We have reason for pride in the I. W. W. We retain the hatred of the Times.

He said he would make the construction workers eat their blankets. Some of them will say "Hill was a great man." Yes, great in their greatness, powerful with their power to produce, rich through their ignorance. "Asbestos Limited"—hush! Jim Hill was great through organization, the worker's road to greatness.

The last report from general headquarters gives the names of 31 new unions of the I. W. W. started since January of this year. How many more there are since the report only an editor at the end of a leased wire from headquarters could ascertain. With our membership agitating for it and the bosses through terrible conditions forcing the workers into it, why shouldn't the I. W. W. grow?

A guy by the name of A. B. Farquer, who has workers manufacture farm implements for him, said at the Wardor—not a coffee and joint by the way—that a workman could live for \$5.00 a week. That if the workers were educated against economic wastefulness they could live within their incomes no matter how small. If Farquer can live on five a week let him. He earns nothing and steals the five of the workers, if labor produces all wealth. His suggestion to cut-out economic wastefulness has the support of the I. W. W. Let's cut out Farquer and his like. Feeding them is wastefulness. If the bosses live on five a week we are willing—when they earn the five.

WHO WAS "RIGHT"—BOTH—NEITHER!

A lion is hungry. A man comes along. The lion says providence sent that man. The man says the devil sent that lion. Both of them are right. It is all in the viewpoint.

The lion eats the man. He flicks his bloody mouth with his tongue, puts on a smile of pleasure and says men are very good. Men see the lion devour man. They sympathize with the dear departed, that is they mentally put themselves in his place—sympathy is but a type of selfishness—and to them lions are very, very "bad." The lion's definition of "Good" is the man's definition of "Bad."

The lion thinks killing man is "Moral" because it is good for him. He thinks it is "Right" for the same reason. The man thinks it is "Immoral" because it is "Bad" for him. He thinks it is "Wrong" for the same reason.

It is evident the lion and the man could not get together and decide on a code of ethics and morals. Neither can a robber and a slave class. What is good for me is "Right" is the natural idea for both. But their interests are diametrically opposed and consequently their definitions.

Here a very learned apologist of capitalism gets up and says, "What is good for the Greatest Number" is "Right." With the capitalist the greatest number is Number One.

If this is not so the workers are the greatest number; quit your beefing and accept our code of ethics and morals unethical and immoral from your standards, or admit that it is a question of "Naked Might." Come from behind your so many definition of "Right" and "Wrong," enforced by the murder of the workers, and say "I rule because I have

the might," and will rule till the workers get the might to make their definition of "Right" conquer.

PROSPERITY—THE BOSSES' DEFINITION.

"Prosperity" is here according to the bosses' standard of prosperity. It is "prosperity" for the boss when conditions make it possible for him to take a greater than usual number of children out of the homes of the workers, and through his vampire system suck them of childhood joy, energy and life; hitch them up as cogs in his machine; coin their blood into the yellow god of his worship, and throw the worked out carcasses, murdered before they had ever lived, into pauper graves. Millions of little graves would be a fitting emblem of the respectability and morality of the capitalists, a morality at which the hardened prostitute would blush.

It is prosperity for the master class when they can take a greater than usual number of the women of the working class, who should be the centre of workers' homes, rob them of all womanly beauty and charm and throw them when no longer valuable to recruit the houses of prostitution, as these are but by-products of the department store, the factory and sweat shop. Occasionally, a capitalist gets as virtuous and innocent as a rattle-snake and following the biblical injunction of not letting his right hand know what his left hand doeth he investigates the prostitutes after making them in his department store or factory. We have always been crazy enough to think that what the women of the working class needed was not investigation but conditions that would make life with virtue possible for thousands of them. We have always felt that if virtue was a good thing it was not necessary to force women to choose it and suicide together.

It is prosperity for the boss when he can take a greater than usual number of the workers into industry—his industries, with the workers supplying all the industry—and get all he can out of them, treat them worse than his mules, because they cost him less, and when he has taken all the "efficiency"—a glorified, gilded name for intensified slavery—out of them they can beg, sleep on park benches, if the cops will let them, and patriotically and morally starve to death. Beggars are as necessary to the boss as houses of prostitution. To destroy either it is necessary to destroy capitalism. They are both part of his method of having worker fight worker for the bone from which he takes all the meat—the job.

This is what the boss calls prosperity. The worker does all the work and the boss gets the prosperity.

PROSPERITY—I. W. W. DEFINITION.

The luxury of the rich is the hell of the poor, said Victor Hugo. This year more than any previous year in the history of America there is unfolding in industry a new kind of prosperity that will be the hell of the idle rich.

The raising of wages has in itself no deep significance to the student of the labor movement. The gradual awakening of the worker to their class interests and a consequent forecasting of greater class solidarity of thought and action are loaded with prosperity for the workers and doom for parasitical idlers. No amount of printed anesthetics can much longer keep the masses asleep. From all directions come rumblings of the coming industrial storm.

Labor, the giant who in his nightmare-infested sleep, built the cities, tamed the mountains and reclaimed the deserts, is beginning to realize his power to build for himself, instead of for others.

This spring has seen more strikes than any other year in the history of the nation. Every strike is an embryo revolution. Every strike is an education.

As the chicken developed within the egg, begins to outgrow the shell, so are the workers outgrowing the shell of the present. Strikes are the chickens pecking at the shell. When they, forced by the laws of their own development through strikes, partially peck through in places and stretching in their narrow environments quickly break the shell, in the development of the human we give this the name of revolution. As well deny growth as revolution, as revolution is but the results of growth.

This explains why those who want the chicken to remain in the shell, that is stop growth, which is the same as stopping living, the bosses, have recently been grabbing defeat out of the jaws of victory.

This explains or suggests why the workers are beginning to organize as never before. Even the women, the servant of servants, in the houses of the wealthy in Denver and again in Salt Lake, girls who only a short time ago were servile and submissive and impossible to reach with the gospel of discontent are now a growing part of the vast army knowing neither race nor sex, nor breed nor clan, are moving consciously or unconsciously towards the doom of oppression and slavery.

Hundreds of new locals are springing up in this great natural world movement of the workers for life and liberty. Pessimists, who thought the shell was too thick, are becoming optimists over night.

Meantime those whose interest it is, in their parliaments and legislatures pass injunctions against chickens coming out of the shell. They want to put the present in a straight jacket, this is the natural function of government; but the present becomes the past despite their laws and courts. No law with the sanctity of a black robe has ever been as strong as the law of nature and of growth—the law of necessity.

On the dark cloud of slavery is the silver lining of prosperity. Blind are they who do not and will not see it. Some there are who close their eyes, but the silver lining is still there.

There are those whose natural tendency is to move backward, like the lobster; they insist that the chicken go back into the egg-shell. But the working class are not lobsters.

The dawn of prosperity for the workers is already on the mountain tops.

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BIG OPPORTUNITY
IN LEAD BELT

FLAT RIDGE, Mo.—I am in this company ridden hell-hole with the lead miners. The men working here are divided along lines of nationality, as they have not yet learned that only by organizing together as they work together can they get higher wages and better conditions. The most of the men were higher wages, a few of them do not—they are satisfied.

The majority are held back by the knowledge that there is no use striking, unless they are organized.

The Western Federation of Miners had a good organization here at one time. But from what the men I have talked to here say, they got the "Grand Double-Cross." Knowing the W. F. M. as we do that is not surprising. There are now three W. F. M. organizers here. James D. Cannon is one. The way it sits up to me they are working hand in hand with the company against the I. W. W. I met the Hon. J. D. Cannon, Saturday night. Monday, the company told the hotel boarding house not to let me stay there, or they would get into trouble.

I was forced to leave the place where I was staying to save the woman running the place from trouble. I now have a place that I do not think they can get me out of.

I am satisfied the I. W. W. will have the strong hold in this territory within a short time. In fact now is the time for the I. W. W. to organize the Metal Mining Industry. I look for a strike all over the lead belt this year. The men who are making immense profits, but the working conditions are rotten. The men who furnish the labor power, without which an ounce of lead could not be mined, are getting a bare existence.

Organize ye miners, organize your might. Join the I. W. W. and help to build up the ONE BIG UNION of the working class the world over. FRANK H. LITTLE.

SHADY LUMBER UNION

ABERDEEN, Wash.—An evidently boss made organization calling itself the International Union of Timberworkers has been organized here to aid the boss in combating the I. W. W. The constitution says the headquarters is Aberdeen, Washington, street address. No one wishes to stand sponsor for the new Star Chamber substitute for a real union that workers could be proud to belong to, and there is not one name on its constitution or literature. The constitution is evidently made up by nobody and says nothing. The only thing that means anything in the preamble is where it says "We demand, and shall insist, and propagate this fundamental truth: That National elections shall be declared legal holidays, and that on such days all work shall be suspended except such as is absolutely necessary."

Someone is going to sell some one else due stamps and this party is going to soak the lumberjack for these stamps at 65 cents per stamp. The constitution was evidently the product of a very dishonest, or a very simple-minded working behind closed doors. The lumber workers were not consulted as to its organization. A number of men, or perhaps only one, made the constitution, which reads like a shot in the arm, and nowhere is there any mention of a meeting of the lumberworkers to decide what they want, although there are two or three pages devoted to getting the money. The boss in looking for a weapon to fight the I. W. W. surely played an enormous joke on himself, in getting out this new—idiot power organization. The entire present membership is evidently the writer of the constitution, unless he has already used up his supply. —A. H. P.

MEMBERS ON THE JOB.

OAKLAND, Cal.—The Oakland local has at present but few men in the hall. They are all on the job or hunting a master.

Vandeville and moving pictures are trying to arouse patriotism here, not only the actors want to go to war, but because they want to live. It is a failure here, however. A film is shown to prove how easy it would be to take our country, which the boss has already taken. They show what a small amount of machinery Union State has, compared to other countries. The big secret is the way the audience did not act. Instead of cheering and stamping, and yelling the germ of patriotism creeping up their backbones their faces were cool and rational.

ANOTHER ONE GONE BAD.

Samuel Gompers, President of the American Federation of Labor, was the chief speaker at recent banquet in New York City, given in honor of James Lynch, Deputy Labor Commissioner of New York state. This same Lynch used to be president of the International Typographical Union. He recently drafted a law giving canning corporations the right to work girls and women 12 hours a day seven days a week. The dinner was given to secure political recognition for this dirty work for the worst capitalist exploiters of labor in New York state. The New York Tribune, a rank capitalist sheet, in its issue of May 10, denounces the law, as contrary to "white state policy" in the recent past. The law gives no pay for rest, recreation and health. But what care Gompers and Lynch for these when dirty political jobs are to be had? A. F. of L. men, what's your answer to the question? —E. C. "Solidarity."

TO THE LUMBERWORKERS OF EASTERN WASHINGTON, IDAHO, MONTANA
What the L. W. O. Has Done
and Can Do for the Lumberjack; Our Demands.

A great deal of lumber will be cut this summer. Practically all logging camps and mills are already running full blast. With all other industries running full blast, the demand for labor will shortly be greater, than has ever been known before.

Dollar, Share, Pensions for Workers. We are being told that a wave of prosperity is sweeping the country. Yes, fellow worker, it is the bloody prosperity of the masters; the working class does not share in it. Enormous profits coined in the sweat, blood and anguish of the workers, who being made in every line of business, and yet, the wages paid to the men, women, and children, who do the world's work have not materially increased above the low level of former years. As a matter of fact, the great mass of wage workers of either sex are being paid only just enough to continue the task of grinding out huge profits for their employers.

The Day of the Unskilled. Fellow Workers: The day of the unskilled worker is now at hand. An unprecedented demand for common labor this summer will lessen the competition for jobs to such an extent, that nobody need be afraid of losing his master. The wages, hours and job conditions, however, will be largely determined by the lack or strength of your organization. Lumber camps, contractors, corporations and other large employers have come to keep the wages down to the lowest figure. You men, who follow the lumber industries and other seasonal work, have in the past been subject of the most vicious kind of exploitation. You have allowed yourselves to be speeded up to the limit of human endurance, you suffer from loss of time during rainy weather; if you worked in big logging camps, where boarding camps are provided, you were made a victim of rotten food, filthy camp conditions, and the petty graft that is usually connected with such outfits. Very often you had to submit to a discount on your pitifully small checks; on short jobs you may have had trouble collecting your wages; and there are many instances, where men have been beaten out of their meagre earnings altogether.

I. W. W. on the Job. The I. W. W. is this year in the field strong—

INDUSTRIAL RELATIONS COMMISSION REPORT

Strange as it may seem, there are millions of people in the world today who do not understand that the laws of society are always made, or twisted, to reflect the interest of the ruling class.

Even when anything is done for the subject class it is only when the interest of the ruling class demands it. When, for instance, unrest becomes dangerous and begins to assume a menacing form, the masters begin to look for some way to unscrew the safety valves.

This every worker should know: he revolutionary and reform will come.

Fear of a revolt of labor and a revolution does more to safeguard the interests of the working class than all the constitutions ever written.

The most high-handed acts of the robber class only hurry the day of their overthrow. Millions are coming to see that "there is one law for the rich and another for the poor." The day class rule had government is being revealed more and more every day.

Regarding this the report says: "No testimony presented to the commission has left a deeper impression than the evidence that there exists among the workers an almost universal conviction that they, too, as individuals and as a class, are denied justice in the enactment, adjudication and administration of law, that the very instruments of democracy are often used to oppress them and to place obstacles in the way of their movement towards economic, industrial and political freedom and justice. Many witnesses speaking for millions of workers as well as for themselves, have asserted with the greatest earnestness that the mass of the workers are convinced that laws

K. C. JOB NEWS AND VIEWS

Kansas City, Mo.—Kansas City is far from I. W. W. viewpoint, looking so, at the reds are beginning to come here in bunches for the big war of interests with the Kansas farmers for better harvest wages. Meantime the old Missouri burg is better than for some time as there is quite a little construction work of various nature including a big job of re-trapping on the Missouri River. The I. W. W. are on the job in full force and are doing good work for the I. W. W. and also helping themselves.

Elizabeth Gurley Flynn, the greatest woman labor speaker of America, was here recently and her lectures were greatly appreciated among the workers, giving them a clearer knowledge and broader outlook on the vastness of our present movement.

The readers of the I. W. W. papers can depend on Kansas City to give them the news from this section.

The local here, following the decision of the A. F. of L. is to cut out street collections, except in special defense funds, for fellow workers in jail, etc.—Wm. Chance.

er than ever to abolish, the abominable conditions were subject to in the past, to raise the scale of wages, and shorten the hours of labor. It is this organization which raised the wages of the harvest workers last summer 50c to \$1 a day, and reduced the hours from 12 and 14 down to 10; this winter when the lumber barons in convention assembled in Duluth, Minn., decided that \$16.00 a month would be sufficient pay for the lumberjacks, the I. W. W. carried out an extensive campaign of organization and agitation with the result that the wages in the camps of Minnesota and Wisconsin have since risen to \$35.00 and \$40.00 a month. Besides it forced the companies to clean up their camps and provide wholesome food for the men, which has never been done before.

This organization, which so greatly benefited the harvest workers in North Dakota and the lumberjacks of Minnesota, can and will do just as much for you workers in the western woods. Organize into one mighty Union of Lumber Workers and we will speedily set about to eliminate the bad features in the camps and secure for ourselves a little of that prosperity we heard so much about, but were not permitted to enjoy.

Join the ONE BIG UNION. The I. W. W. takes in all wage workers, regardless of race, nationality, creed or sex into One Big Union. It is the only labor organization with universal transfer system, by which a member can transfer from one industry into another without any additional cost.

The Lumber Workers organized 400 will have credited delegates in all camps possible, ready to line up all the workers, desiring to join. They will be supplied with cards, due stamps, and literature. Get in touch with them, read the I. W. W. literature, and you will find it means get in line with the greatest labor organization the world has ever known.

Join us; do it today! Lumber Workers Organization No. 400. For more information write to: W. T. Nef, Sec-Treas, 232 Cedar Ave., Minneapolis, Minn., or Richard Barrer, 115 N. Browns St., Spokane, Wash.

"In Organization Is Strength" One Union, One Label, One Enemy. Initiation fee \$200. Dues 50c a Month.

You Have Read Our Manifesto. These Are Our Demands.

Although the following demands are small and fall short of our actual needs, we believe that the granting of the following scale greatly improves our conditions at this time. We are therefore resolved to enforce same whenever and whenever possible.

First: Let Us Secure

Good clean places to sleep, with plenty of clean bedding. Plenty of room with no top bunks. Bunk-house must be properly ventilated and clean to insure our health.

Extra Dryhouse installed. Shower bath and wash room equipped with sufficient soap and towels.

Second: Good, clean, wholesome food. Such alternations and improvements in the cook-house as the cook may designate.

Third: A nine-hour workday. Double time for overtime.

Fourth: Minimum wage of \$3.00 per day 9 hours. Jobs where skill or risk is required to be paid in proportion.

Payment in full for all labor performed and in accordance with the above scale.

Fifth: No men to be hired through "Employment Sharks."

As a means to this end, we propose the following methods:

1. Those who are not already members of the Union, see the Delegate in your camp and get lined up with us Now. We need you and you need us.

2. Battle cry: "Little Pay, Little Work," "Poor Camp Conditions—Poor Work in the Woods or Mills."

To the Lumber Companies of the Above Mentioned District:

You are requested to comply with the above demands. We believe that we are very reasonable in what we have asked and expect you to give them your immediate consideration.

\$3.00 a day for 9 hours is not a cent too much, in fact too little.

Our action and conduct will be determined by you.

To comply with the above demands will mean that satisfactory work will be done. Let us hear from you.

Lumberworkers Organizations, Local No. 400. I. W. W.

W. T. NEF, Secy-Treas.

ANALYSED BY
JAMES P. THOMPSON

his whole energy to securing legislation upon this subject for the entire period of 22 years, from 1893 to 1915, when the Seamen's Bill finally became a law."

The seamen are only a part of "those workers who are engaged in carrying on transportation by means of boats, the Marine Transport Workers. These workers, where organized at all, are for the most part in out-of-date craft unions. The Longshoremen, Seamen, Cooks, Engineers, Firemen, Wireless Operators, etc. All in so many different unions. When the members of one union are on strike the other unions remain at work. They work with scabs and help them operate the industry and thus help to break the strike and the hearts of the strikers.

This part of the world while the president of the seamen's union, backed by craft unionists, has for 22 years, "devoted his whole energies" to begging legislation from the representative assembly of the capitalist class, the marine transport workers, along with the workers in other industries, have been helping defeat one another in wage wars.

They all work together, and they may all beg for legislation together, but it is a damn curious they don't all fight together.

The great strike of Marine Transport Workers, backed by the other transportation workers in England in 1911, showed what can be done, and the wonderful power of solidarity.

The great strike of miners in England caused a special session of Parliament to be called and a law to be passed in record time. This shows that if we want a law passed we can get it quicker by direct action than we can by voting or begging for it.

Solidarity is the road to freedom.

Both the Copper Queen and the C. and A. copper companies are offering one month's pay to all of their employees who will enlist in the National Guard. Have they become patriotic? No this is merely good business.

The W. F. M. is trying to start a little fracas here, but we can see their finish as soon as the copper companies want to get rid of them.

Now they are too useful to the boss in holding back the I. W. W.

If our fellow workers get on the job here strong they can save the copper trust a strike on the job they cannot fight—Press Committee.

The Worker is great. It takes well with the jacks.—J. A. Hansen.

G. W. WOODWARD.

GOLDFIELD NEEDS
OUR ORGANIZATION

Goldfield, Nevada—There are quite a number of good rebels left at this camp. Everybody expected to see John Panner coming back to start an organization. The miners have not profited so far from the high price of the silver which is quoted around six bits an ounce. Rumors are afloat that the owners are going to raise the wages which are at present: \$5.50 for miners and \$4 for muckers.

Men are speeded up in the mines beyond the limits of human endurance and do more work than men should do, or with any degree of fairness ought to be required. A shift's work is the maximum amount that can possibly be done by the strongest physically, under the most favorable conditions. There is a law in the state providing that when you get to work the shift takes you into your place and informs you; so many cars, or you go on the top. A round of hole six feet deep and blast, or your time is in the office.

A man in the mine is the victim of every petty boss who discharges at his own sweet will. He and those above him are the sole judges of what a man should do or think.

There is a law in the state providing that a spray must be furnished when required and the law is generally complied with, but the poor miner who has a family to support and a job to hold, knows well that if he protects his lungs by fooling with a spray, he won't get as much work done as he must do, if he wants to work there.

Need Organization.

Above all we need organization. The miners can tell the bosses that they have something to say about what constitutes a day's work and about the conditions under which men work. We need an organization to get on the job and determine that no worker shall be required to do more work than he can safely do. We are entitled to live as much as the gentlemen with their white hands, corpulent stomachs and fat bank accounts.

The wages at Goldfield are lower than in Tonopah. The Wingfield outfit pays \$4 for miners and \$3.75 for muckers, men on the top get \$3.50. The Jumbo Ex. pays \$4 for everybody.

The present high prices for silver and copper, with both metals as by-products, only mean a profit of hundreds of thousands a year for the operating mines besides their regular proceeds from the gold extracted. What does Mr. Miner get out of it?

He spends whole evenings discussing the coming boom of the camp. Not a word is heard of what the boss is doing, or the rotten conditions in the mines and mills.

The "Consolidated" has employed a large supply of industrial police. These pigeons! The question of unions is taboo for the camp; each worker fears his associate.

Shortage of Miners.

The mines are short of miners and muckers. There are only a few men rustling. There is a great opportunity to organize the mineworkers and muckers. A union is increasing. Everybody knows that the moment has arrived to ask for a substantial raise in wages. The miner knows that higher wages are to be had for the asking.

Now is the best opportunity ever offered for organizing the men into the One Big Union. To put Goldfield, the camp that boasted that it set the scale for the metal camps of the west, on the map once more it is certain that the bosses will do their utmost to prevent any organization. Agitate quietly from cabin to cabin. An organization must be built up, before anyone knows that we are here.

Among the various nationalities in this camp affording fertile ground for the industrial union agitation, are the Finns and Swiss.

The mine owners in Arizona are paying out some of their profits in wages as high as \$5.60 per shift. Make the bosses in Goldfield come through with dough! Machine miners can get a job any hour, there are in California and Arizona enough good rebels who are willing to build up a Miners' Industrial Union in this camp. Do it now. The sooner you do it the sooner there will be changes made in the mines for the better.

A MINER.

PEONAGE IN SOUTH.

GRAND RAYOU, La.—This is called Grand Bayou. The boss must have named it, as it is certainly not grand for the worker. The farm work here is paying \$10 to 75 cents a day for women workers and 75 cents to \$1.00 a day for men working in both cases 11 to 13 hours a day. Out of this grand salary—grand for the boss—you must feed yourself, if you wish with salt pork at 15 to 18 cents a pound; and flour 24 pounds for \$1.25.

Free born American citizens weighing 180 pounds are not worth as much a day as 24 pounds of sugar. The boss with the struggle to hold his share, he does not want to see them organize, but they are going to show him something new in this territory yet.

We will see who wins, the workers with organization and sabotage, or the boss with his nerve to handle his men worse than any slave because they were unorganized and unprotected.

E. L. C. Del 271, A. W. O.